

InterMountain Education Service District

Code: **GA**
Adopted: 1/19/11

Personnel Policy Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to the ESD's mission and goals is necessary to maintain programs and services that are constantly improving. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to include:

1. Recruiting, selecting and employing the most qualified personnel to staff the ESD;
2. Providing compensation and benefit programs for all employees;
4. Conducting an effective employee evaluation program to meet or exceed the law;
5. Encouraging the development and maintenance of good employee morale;
6. Providing personnel policies as appropriate relating to statute and/or human relationship needs.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(5\)](#)

[ORS 342.850](#)

[OAR 581-024-0245](#)