

# InterMountain Education Service District

Code: **GCBCA/GDBCA**  
Adopted: 1/19/11

## **Continuation Coverage Health Benefits**

The ESD recognizes the value and contribution made by the ESD staff and as such will provide opportunities to retiring employees to participate in selected ESD benefits. The superintendent will develop administrative rules as necessary for participation.

1. ESD employees retiring will be allowed to purchase medical/dental/vision insurance as per Oregon Educator Benefit Board plan. (Not to be confused with-COBRA).
  - a. The ESD will be notified of the retiree's intent to participate by their date of retirement.
  - b. The employee will be required to pay the current rate as outlined by Oregon Educator Benefit Board plan by the first of each month. Failure to have timely payments to the ESD business office will result in cancellation of the policy.

END OF POLICY

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### **Legal Reference(s):**

[ORS 743.600](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 42 U.S.C. §§ 300bb-1 - 300bb-8 (2006).  
Tanner v. OHSU, 157 Or. App. 502 (1998).