

Ione School District 2

Code: **BG**
Adopted: 3/20/06
Readopted: 3/19/13
Orig. Code(s): BG

Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the superintendent/principal.

Staff Communications to the Board

All communications or reports to the Board or any Board committee from teachers or other staff members will be submitted through the superintendent or principal. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent or principal. The superintendent or principal will provide appropriate communication to keep staff fully informed of the Board's priorities, concerns and actions. Staff members are encouraged to present their concerns and suggestions to their immediate supervisors for consideration and/or action. When appropriate these communications will be forwarded to the superintendent or principal and Board for consideration and/or action.

Visit to Schools

School visits by Board members will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff and the superintendent or principal.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

GBD - Board-Staff Communications

KK - Visitors to the School