Ione School District 2

Code: GCBDA/GDBDA-AR(3)(D)

Revised/Reviewed: 9/19/13

Military Family Leave

Certification for Serious Injury or Illness of Covered Servicemember for Military Family Leave

Notice and instructions to the district:

The Family Medical Leave Act (FMLA) provides that a district may require an employee seeking FMLA leave due to a serious injury or illness of a covered servicemember to submit a certification providing sufficient facts to support the request for leave. Employees may not be asked to provide more information than allowed under the FMLA regulations. The district will maintain records and documents relating to medical certification, recertifications or medical histories of employees or employees' family member, created for FMLA purposes, as confidential medical records in separate files from personnel files and in accordance with 29 C.F.R. § 1630.14(c)(1), if the Americans with Disabilities Act applies.

Section 1

Part /	4:	Emi	nlov	ee in	fori	nation

JISHI	ct name and addre	SS	
Vame	of employee requ	esting leave to care for covered servicememb	er:
irst		Middle	Last
Vame	of covered servic	emember for whom employee is requesting le	eave to care:
irst		Middle	Last
Relat	onship of employe	ee to covered servicemember requesting leave	e to care:
□ Sp	ouse Parent	□ Son □ Daughter □ Next of kin	
art	B: Covered servi	cemember information	
•	Is the covered se veteran? ☐ Yes		armed forces, the National Guard or Reserves, or a
	If a current servi assigned to:	cemember, please provide the covered servic	emember's military branch, rank and unit currently

	the p	ourpose of providing con	•	embers of the Armo	ed Forces receiving medical care as outpa				
	If ye	s, provide the name of the	ne medical facility or uni	t:					
2.	Is the	Is the covered servicemember on the Temporary Disability Retired List (TDRL)? ☐ Yes ☐ No							
Part	C: Ca	re to be provided to th	e covered servicememb	er					
Desc	cribe the	e care to be provided to	the covered servicement	per and an estimate	e of the leave needed to provide the care:				
Sect	ion 2:								
To b	e comp	oleted by a health care	provider as defined by	FMLA regulation	ns.				
dete	rminatio	ons from an authorized I	OOD representative (suc	h as a DOD recove	need below in Part B, you are permitted to be ery care coordinator). Please ensure that Sen the form on the last page.				
Part	A: He	alth care provider info	rmation						
Heal	th care	provider's name and bu	siness address:						
Туре	e of pra	ctice/Medical speciality							
Tele	phone ()	Fax <u>(</u>)	Email				
Part	B: Me	edical status							
1.	Cove	Covered servicemember's medical condition is classified as (check one of the appropriate boxes):							
		members are requeste		ately. (Please note	erity that life is imminently endangered. It is an internal DOD casualty assistan				
		no imminent danger t casualty assistance de	o life. Family members esignation used by DOD	are requested at be healthcare provide		D			
			serious injury or illness f 's office, grade, rank or i		e servicemember medically unfit to perfor	m the			
		covered family memb	er with a "serious health	condition." If suc	ou may still be eligible to take leave to ca ch leave is requested, you may be required mily Member's Serious Health Condition.	d to			

2.	Was the condition for which the covered servicemember is being treated incurred in the line of duty on active duty in the armed force? \square Yes \square No
	If no, did the condition exist before the beginning of active duty and aggravated by service in the line of duty while on active duty? \Box Yes \Box No
3.	Appropriate date condition commenced:
4.	Probable duration of condition and/or need for care:
5.	Is the covered servicemember undergoing medical treatment, recuperation or therapy? \square Yes \square No If yes, please describe medical treatment, recuperation or therapy:
Part	C: Covered servicemember's need for care by family member
1.	Will the covered servicemember need care for a single continuous period of time, including any time for treatment and recovery? ☐ Yes ☐ No If yes, estimate the beginning and ending dates for this period of time:
2.	Will the covered servicemember require periodic follow-up treatment appointments? ☐ Yes ☐ No
	If yes, estimate the treatment schedule:
3.	Is there a medical necessity for the servicemember to have periodic care for these follow-up treatment appointment? \Box Yes \Box No
4.	Is there a medical necessity for the covered servicemember to have periodic care for other than scheduled follow-up treatment appointments (e.g. episodic flare-ups of medical conditions)? \square Yes \square No If yes, estimate the frequency and duration of the periodic care.
	Signature of health care provider Date