

## **Staff Development**

The Board recognizes the need to establish a continuing professional development (CPD) program for all licensed staff in order to enhance professional performance, promote achievement of high standards for all students and assist employees in meeting the licensure requirements of the Teacher Standards and Practices Commission (TSPC).

Employee continuing professional development (CPD) plans shall be consistent with the district mission and goals, assist educators to meet the requirements for license renewal as identified in OAR Chapter 584, Division 090. Individual CPD plans and annual goals shall be developed collaboratively by the employee and the superintendent/principal. Activities shall have as their primary purpose increased student learning by enhancing the professional skills of the employee.