



## Military Family Leave

(Leave due to notification of impending call to active duty or deployment)

### Section 1: To be completed by the public charter school:

The Oregon Military Family Leave Act (OMFLA) provides that a public charter school may require an employee seeking OMFLA leave due to notification of impending call to active duty or deployment to submit a certification. Employees may not be asked to provide more information than allowed under the OMFLA regulations.

District: \_\_\_\_\_

Executive Director information: \_\_\_\_\_

### Section 2: To be completed by the employee:

Complete the information below fully and completely. The OMFLA permits the public charter school to require that you submit a timely, complete and sufficient certification to support a request for OMFLA leave due to notification of impending call to active duty or deployment. Several questions in this section seek a response as to the frequency or duration of the qualifying exigency. Be as specific as you can; terms such as "lifetime," "unknown" or "indeterminate" may not be sufficient to determine OMFLA coverage. Your response is required to obtain a benefit. While you are not required to provide this information, failure to do so may result in a denial of your request for qualifying leave. The public charter school must give you at least 15 calendar days to return this form to the public charter school.

Employee's name: \_\_\_\_\_  
First Middle Last

Name of covered military member on active duty or call to active duty status in support of a contingency operation:

\_\_\_\_\_   
First Middle Last

Relationship of covered military member to you: \_\_\_\_\_

Period of covered military member's active duty: \_\_\_\_\_

### Part A: Qualifying reason for leave

Describe the reason you are requesting OMFLA (include specific reason below):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Part B: Amount of leave needed

1. Approximate date deployment commenced or will commence \_\_\_\_\_

Probably duration \_\_\_\_\_

2. Will you need to be absent from work for a single continuous period of time due to the deployment?

Yes  No

If yes, estimate the beginning and ending dates for the period of absence \_\_\_\_\_

3. Will you need to be absent from work periodically to address this deployment?

Yes  No

If yes, estimate the schedule of leave, including the dates of any scheduled meetings or appointments:

\_\_\_\_\_  
\_\_\_\_\_

**Part D: Employee Signature**

I certify that the information I provided above is true and correct. For OMFLA purposes notice must be given by the employee within five business days of receiving official notice.

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Date