

**Jackson County
School District 9**

Code: **GCD\GDD**
Adopted: 9/10/92
Readopted: 11/14/01; 1/18/12
Orig. Code(s): 3130, 4130

Hiring of Staff

The quality of the licensed and classified staff is of primary importance in achieving the educational objectives of the district. In filling any licensed or classified position, therefore, the district shall appoint the best qualified candidate to the position¹.

END OF POLICY

Legal Reference(s):

[ORS 326.051](#)
[ORS 332.505](#)
[ORS 342.934](#)
[ORS 659.015](#)
[ORS 659.029](#)
[ORS 659.030](#)

[ORS 659.035](#)
[ORS 659.037](#)
[ORS 659.150](#)
[ORS 659.230](#)
[ORS 659.270](#)

[ORS 659.340](#)
[ORS 659.410 - 659.430](#)
[OAR 581-021-0045](#)

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Sections 621-634.
Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.
Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).
Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.
Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).
Job York v. Portland School Distirct, No. FDA 83-7 (August 1983).

¹The district grants a preference in hiring and promotion to veterans and disabled veterans. A veteran is eligible to use the preference any time when applying for a position at any time after discharge or release from service in the Armed Forces of the United States.