

# Jefferson School District 14J

Code: **EBBA**  
Adopted: 9/8/03  
Readopted: 9/10/07; 7/11/11  
Orig. Code(s): 3100

## First Aid\*\*

The Board will require staff to maintain current first aid and CPR cards as a condition of employment, in order to meet the needs of the district.

All staff must hold current first aid cards with current CPR certification.

Failure to comply may result in suspension without pay and is cause for dismissal.

In cases of sudden illness or injury to a student or staff member, first aid will be given by school staff. Further medical attention to students is the parents' responsibility, or of someone the parents designate in case of emergency.

Each principal is charged with providing for the immediate care of ill or injured persons within his/her area of responsibility.

Staff members shall report self-administered first-aid treatment to an immediate supervisor.

In each school, procedures for handling health emergencies will be established and made known to the staff. Each school and school vehicle will be equipped with appropriate first-aid supplies and equipment. All employees are expected to know where first-aid supplies and equipment are kept in their work areas.

The district may temporarily waive this requirement for an employee when asked to do so by the supervising administrator, only after establishing compliance with OAR 581-022-0705.

END OF POLICY

---

### Legal Reference(s):

[ORS 30.800](#)  
[ORS 342.126](#)

[OAR 437-002-0120 to -0139](#)  
[OAR 437-002-0161](#)  
[OAR 437-002-0360](#)  
[OAR 437-002-0377](#)  
[OAR 581-022-0705](#)  
[OAR 581-022-1420](#)  
[OAR 581-022-1440](#)  
[OAR 581-053-0517\(13\)\(e\)](#)

### Cross Reference(s):

GB - General Personnel Policies  
GBE - Staff Health and Safety