

**Jefferson County
School District 509J**

Code: **BG**
Adopted: 1/26/04
Readopted: 6/26/06; 6/11/18
Orig. Code(s): BG

Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the district staff. The basic line of communication will be through the superintendent.

Staff Communications to the Board

All formal communications or reports to the Board, or any Board committee, from staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of district operation.

Board-Staff Communications

The Board believes that open channel of communication are imperative between itself and the staff. Specific communications or reports to the Board from principals, teachers or other staff members shall be submitted through the superintendent. Staff members are welcome to attend Board meetings and address the Board under the Hearing of Delegations agenda item. This procedure shall not replace any communications or complaint procedures established by collective bargaining.

The Board will direct communications to the staff through the superintendent.

The Board directs the administration to maintain open channels of communication with all staff through regular meetings, information bulletins, and personal conferencing.

Visits to Schools

Board members are encouraged to attend school events. Visits by Board members will be conducted with the full knowledge of staff, including the superintendent, principals and other supervisors. School visits by Board members will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[OAR 581-022-2405](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

GBD - Board-Staff Communications

KK - Visitors to District Facilities