

# Jewell School District 8

Code: **BG**  
Adopted: 4/15/92  
Readopted: 7/28/08; 6/15/15  
Orig. Code(s): BG

## Board-Staff Communications

### Staff Communications to the Board

All communications or reports to the Board from any staff member shall be submitted through the superintendent. This procedure does not restrict protected labor relations communications of bargaining unit members. This necessary procedure should not be construed as denying the right of any employee to appeal to the Board. Staff members are reminded that Board meetings are public meetings. As such, they provide an excellent opportunity to observe at first hand the Board's deliberations on matters of staff concern.

### Board Communications to Staff

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent, and the superintendent will employ such means as are appropriate to keep staff fully informed of the Board's problems, concerns and actions.

### Visits to Schools

Individual Board members interested in visiting the schools will make arrangements for visitations through the superintendent. Such visits shall be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent/principal and other supervisors.

END OF POLICY

---

### Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

### Cross Reference(s):

GBD - Board-Staff Communications

KK - Visitors to District Facilities