

Klamath Falls City Schools

Code: **GCL**
Adopted: 4/11/94
Readopted: 10/09/06
Orig. Code(s): 60309

Staff Development - Licensed

In order to strengthen and refine professional skills of district personnel, the superintendent or his/her designee will develop a staff development program for all employees. The superintendent or superintendent's designee will develop or maintain procedures to implement the staff development program and materials related to an employee's goals and development.

Requests for release time for attendance at professional development activities may be approved as deemed appropriate by the district with the following stipulations: (1) An employee must submit a request to the supervisor with sufficient advance notice for the supervisor to consider the request, and (2) If release time is granted, the employee will submit a written report, upon request after attending the meeting or conference.

Staff development programs, whether provided directly by the district or through district contracts with third parties, will provide appropriate reasonable accommodations to ensure such programs are available to disabled employees.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)

[ORS 329.125](#)

[ORS 329.704](#)

[ORS 342.135 \(2\)\(a\)](#)

[ORS 342.138 \(3\)](#)

[OAR 581-022-0606](#)

[OAR 581-022-1720](#)

[OAR 584-090-0001 to -0060](#)

Clackamas Intermediate Education District Education Association v. Clackamas Intermediate Education District, Case No. C-141-77, 3 PECBR 1848 (1978).

Eugene Education Association v. Eugene School District 4J, Case No. C-93-79, 5 PECBR 3004 (1980).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).