

Klamath Falls City Schools

Code: **GCN/GDN**
Adopted: 5/17/93
Readopted: 10/09/06
Orig. Code(s): 60311

Evaluation of Licensed Staff

The teacher is the key to a quality educational program, and a sound teacher evaluation program is an important tool in the improvement of instruction, assessing performance, and making decisions that are in the best interest of the students and teachers. Under Board policy, administrators are charged with the responsibility of evaluating the licensed teaching staff in order to assess the performance of individual teachers in meeting the expectations of their assignments at a given point in time. Evaluation is based on Board policies, *Standards of Performance for Oregon Educators*, Oregon Revised Statutes, and other district and state procedures and regulations. An evaluation program allows the teacher and the district to measure the teachers' development and growth and provides a tool for supervisors who are responsible for making decisions about promotion, retention, contract renewal, contract extension, dismissal and discipline.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)