

Klamath Falls City Schools

Code: **GD**
Adopted: 4/11/94
Readopted: 10/09/06
Orig. Code(s): 60400

Classified Staff/Classified Staff Positions

Classified personnel are those employees in job positions for which no teaching or administrative licenses are required by law. The district shall hire classified employees who will attend to their duties and the welfare of students.

Lead employees are those who exercise some supervisory responsibility over other classified employees, as indicated on the job description.

The essential job functions and titles and examples of work performed are to be prescribed in a written job description for each position classification.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.142
ORS 332.505	ORS 659A.145
ORS 659.805	ORS 659A.233
ORS 659.850	ORS 659A.236
ORS 659A.009	ORS 659A.309
ORS 659A.029	ORS 659A.409
ORS 659A.030	
	OAR 581-021-0045
	OAR 581-022-1720

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).

Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Sections 621-634; 29 CFR Part 1626 (2003).

Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.

Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).

Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.

Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).

Cross Reference(s):

GAB - Job Descriptions

IC/ICA - School Year/School Calendar