

Public Conduct on District Property

No person on district property will:

1. Injure or threaten to injure another;
2. Damage the property of another or of the district;
3. Violate parking regulations;
4. Drive a vehicle in an unsafe manner;
5. Impede, delay or otherwise interfere with the orderly conduct of the district's educational program or any other activity taking place on district property which has been authorized by the Board, superintendent, building principal or other authorized administrator;
6. Enter any portion of district premises at any time for purposes other than those which are lawful and authorized by district officials;
7. Possess, conceal or use an unauthorized loaded or unloaded firearm or any other instrument used as a dangerous weapon. Dangerous weapon is defined as any weapon, device, instrument, material substance, animate or inanimate, which under the circumstances in which it is used, attempted to be used or threatened to be used, is readily capable of causing death or serious physical injury.
8. Consume, sell, give or deliver drugs or alcoholic beverages, or smoke or use tobacco products. ;
9. Wear, possess, use, distribute, display or sell any clothing, jewelry, emblem, badge, symbol, sign or other things which are evidence of membership or affiliation in any gang. Use speech or commit any act or omission in furtherance of the interests of any gang or gang activity. A "gang" is defined as a group that identifies itself through the use of a name, unique appearance or language including hand signs, claiming of geographical territory or the espousing of a distinctive belief system that frequently results in criminal activity;
10. Initiate or circulate a report, one knows to be false, concerning an alleged hazardous substance impending fire, explosion, catastrophe or other emergency that will take place in or upon a school;
11. Willfully violate other rules and regulations adopted by the Board designed to maintain public order on district property.

Persons having no legitimate purpose or business on district property or violating or threatening to violate the above rules may be issued a trespass warrant and/or referred to law enforcement officials.

Conduct of parents, other visitors and district employees

It is the intent of the School Board to promote mutual respect, civility and orderly conduct among district employees, parents and the public. It is not the intent of the School Board to deprive any person of his or her right to freedom of expression. The intent of this policy is to maintain, to the greatest extent reasonably possible, a safe, harassment-free workplace for teachers, students, administrators, staff, parents and other members of the community. In the interest of presenting teachers and other employees as positive role models, the School Board encourages positive communication and discourages volatile, hostile or aggressive communications or actions.

1. Expected level of behavior:

- a. School and district personnel will treat parents and other members of the public with courtesy and respect;
- b. Parents and visitors will treat teachers, administrators and other district employees with courtesy and respect.

2. Unacceptable/disruptive behavior:

Disruptive behavior includes, but is not necessarily limited to: behavior which interferes with or threatens to interfere with the operation of a classroom, an employee's office or office area, areas of a school or facility open to parents/guardians and the general public, at all extra-curricular activities. It also covers areas of a school or facility, which are not open to parent/guardians and the general public.

- a. Using loud and/or offensive language, swearing, cursing or display of temper;
- b. Threatening to do bodily or physical harm to a teacher, school administrator, school employee or student, regardless of whether or not the behavior constitutes or may constitute a criminal violation;
- c. Damaging or destroying school or School Board property;
- d. Any other behavior that disrupts the orderly operation of a school, classroom or any other School Board facility;
- e. Abusive, threatening or obscene written communication, e-mail or voice mail messages.

3. Parent recourse:

Any parent who believes he/she was subject to unacceptable/disruptive behavior on the part of any staff member should bring such behavior to the attention of the staff member's immediate supervisor.

4. Authority of school personnel:

Authority to direct persons to leave school or School Board premises:

Any individual who:

- a. Disrupts or threatens to disrupt school or school district operations;

- b. Threatens or attempts to do or does physical harm to School Board personnel, students or others lawfully on school or School Board premises;
- c. Threatens the health or safety of students, School Board personnel or others lawfully on a school or School Board premises;
- d. Intentionally causes damage to school, School Board property or property of others lawfully on a school campus or School Board premises;’
- e. Uses loud or offensive language; or
- f. Without authorization, comes on a school or other School Board facility, may be directed to leave the school or School Board premises by a school administrator/designee or the school resource officer. If the person refuses to leave the premises as directed, the administrator/designee shall seek the assistance of law enforcement and request that law enforcement take such action as is deemed necessary.

Authority to deal with persons who are verbally abusive

If any member of the public uses obscenities or speaks in a demanding, loud, insulting and/or demeaning manner, the employee to whom the remarks are directed shall calmly and politely warn the speaker to communicate civilly. If the verbal abuse continues, the employee to whom the remarks are directed may, after giving appropriate notice to the speaker, terminate the meeting, conference or telephone conversation. If the meeting or conference is on school or School Board premises, any employee may request that an administrator or other authorized person direct the speaker to promptly leave the premises. If the person refuses to leave, the administrator/designee or other authorized personnel shall seek the assistance of law enforcement and request that law enforcement takes such action as is deemed necessary. If the employee is threatened with personal harm, the employee may contact law enforcement.

END OF POLICY

Legal Reference(s):

- | | | |
|-----------------------------|---------------------------------------|---|
| ORS 161.015 | ORS 166.025 | ORS 336.109 |
| ORS 164.245 | ORS 166.155 - 166.165 | ORS 806.060 - 806.080 |
| ORS 164.255 | ORS 166.210 - 166.370 | |
| | | OAR 584-020-0040 (4)(e),(g) |

Gun-Free Schools Act of 1994, 20 U.S.C. Section 8921.
 Pro-Children Act of 1994, 20 U.S.C. Sections 6081-6084.
 Gun-Free School Zones Act of 1990, 18 U.S.C. Sections 921(a) (25), (26) and 922(q); as amended by P.L. 104-208, Section 101(f) (1996) and P.L. 103-322, Section 320904 (1994).

Cross Reference(s):

- ECAB - Vandalism/Malicious Mischief/Theft
- ECD - Traffic and Parking Controls