

La Grande School District 1

Code: **GA**
Adopted: 3/10/04
Readopted: 6/13/07; 4/30/08
Orig. Code(s): GA

Personnel Policy Goals

The Board recognizes that a dynamic and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board demands excellence from its personnel and through a program of staff evaluations will strive for continuous improvement of performance. The Board is interested in its personnel as individuals and it recognizes its responsibility for promoting the general welfare of staff.

The Board's specific personnel goals are:

1. To recruit, select and employ the best qualified personnel to staff the school system;
2. To provide staff compensation and benefit programs sufficient to attract and retain qualified employees;
3. To provide an inservice training program for all employees to improve their performance and the overall rate of retention and promotion of staff;
4. To conduct an employee appraisal program that contributes to the continuous improvement of staff performance;
5. To assign personnel so as to ensure they are utilized as effectively as possible;
6. To develop the quality of human relationships necessary to obtain maximum staff performance and satisfaction.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)