

# La Grande School District 1

Code: **GBCB**  
Adopted: 3/10/04  
Readopted: 6/13/07; 4/30/08  
Orig. Code(s): GBCB

## Staff Conduct

An effective educational program requires the services of men and women of integrity, high ideals and human understanding. To maintain and promote these essentials, all employees of the district are expected to maintain high standards in their school relationships. These standards include the following:

1. The maintenance of just and courteous professional relationships with students, parents, staff members and others.
2. The maintenance of their own efficiency and knowledge of the developments in their fields of work.
3. The transaction of all official business with the properly designated authorities of the school system.
4. The representation of the school system on all occasions at which the contributions of the school system to the community are recognized.
5. The placement of the welfare of children as the first concern of the school system.
6. Restraint from using school contracts and privileges to promote partisan politics, sectarian religious views or selfish propaganda of any kind.
7. Directing any criticism of other staff members or of any department of the school system toward the improvement of the school system. Such constructive criticism is to be made directly to the particular administrator who has the administrative responsibility for improving the situation and then to the superintendent, if necessary.
8. Exemplify personal integrity and honesty including but not limited to, refraining from knowingly disseminating false information to the district, parents or students.

Failure to abide by the standards set forth in this policy shall constitute grounds for discipline up to and including termination.

END OF POLICY

---

### Legal Reference(s):

[ORS 244.010](#)  
[ORS 244.020](#)  
[ORS 244.040](#)  
[ORS 244.120](#)

[ORS 244.130](#)  
[ORS 244.350-244.380](#)  
[ORS 294.311](#)  
[ORS 294.336](#)

[ORS 332.016](#)  
[ORS 659A.309](#)  
[OAR 584-020-0040](#)

OR. GOV'T STANDARDS AND PRACTICES COMM'N, OR. GOV'T STANDARDS AND PRACTICES LAWS, A GUIDE FOR PUBLIC OFFICIALS (2003).