

Classification of Teaching Positions

Licensed Employees are those holding a position that requires a license issued by the state Teacher Standards and Practices Commission.

1. "Contract Teacher" – A contract teacher means any teacher who has been regularly employed by a district for a probationary period of not more than three successive school years and who has been retained for the next succeeding school year.
2. "Probationary Teacher" – A probationary teacher is one who is not a contract teacher and who works at least 135 consecutive days in any school year as a teacher in the district.
3. "Temporary Teacher" – A temporary teacher is any teacher employed to fill a position designated as temporary or experimental or to fill a vacancy that occurs after the opening of school because of unanticipated enrollment or the death, disability, retirement, resignation, contract non-extension or dismissal of a contract or probationary teacher.
4. "Substitute Teacher" – A substitute teacher is any teacher employed to take the place of a probationary or contract teacher who is temporarily absent. A substitute teacher is employed on a day-to-day basis, without contract, and does the work of the regularly assigned teacher during the latter's absence from duty. Substitutes will not be eligible for fringe benefits and will be paid at a rate established annually by the Board in accordance with the provisions of Oregon law.
5. "Part-time Teacher" - A part-time teacher is one who has been regularly employed for less than a full day's teaching assignment.
6. "Intern Teacher" – An intern teacher is a student from a teaching training institution, employed by the district for part of a day while participating in a college intern program.

7. "Student Teacher" – A student teacher is a student from a teacher-training institution who, without pay and as a part of the college certification requirements, is assigned to a specific teacher for supervision.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[OAR 581-021-0045](#)

Job York v. Portland Sch. Dist., No. FDA 83-7 (August 1983).

Cross Reference(s):

GAB - Position Descriptions