

# La Grande School District 1

Code: **GCBA**  
Adopted: 3/10/04  
Readopted: 6/13/07; 4/30/08  
Orig. Code(s): GCBA

## Salary Placement - Out-of-District Experience

When employing personnel, placement on the salary schedule will be determined by the superintendent or his/her representative following a review of the preparation and experience of the individual hired.

Experience credit for work in private industry or governmental work will be evaluated by the superintendent and appropriate recommendation made to the Board for salary schedule placement.

Candidates for teaching positions in the district may be offered up to eight years of credit for qualified previous years of public school teaching.

Under special circumstances the superintendent may ask for Board approval to waive this policy.

For the purpose of this policy the zero step of a salary schedule is year one. Eight years of experience would place a teacher on step eight.

Teachers shall also furnish at their own expense a complete set of official transcripts of credits from all institutions attended. Degrees completed shall be included. Teachers shall furnish verification of experience in other districts on forms provided by the district.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.505](#)