

La Grande School District 1

Code: **GCC**
Adopted: 3/10/04
Readopted: 6/13/07; 4/30/08
Orig. Code(s): GCC

Recruitment of Licensed Staff

The superintendent will develop and maintain a recruitment program designed to attract highly qualified licensed personnel to the district.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the personnel needs of the district and to locate highly qualified candidates to recommend for employment by the district.

The search for licensed staff members may extend to a variety of educational institutions and geographical areas. Those factors considered will be the diverse characteristics of the district.

Present employees are encouraged to apply for any position for which he/she meets the stated requirements.

END OF POLICY

Legal Reference(s):

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|------------------------------|------------------------------|----------------------------------|
| ORS 326.051 | ORS 659A.029 | ORS 659A.236 |
| ORS 332.505 | ORS 659A.030 | ORS 659A.309 |
| ORS 342.934 | ORS 659A.109 | ORS 659A.409 |
| ORS 659.805 | ORS 659A.142 | |
| ORS 659.850 | ORS 659A.145 | OAR 581-021-0045 |
| ORS 659A.009 | ORS 659A.233 | |

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).