

# La Grande School District 1

Code: **GDPB**  
Adopted: 3/10/04  
Readopted: 6/13/07; 4/30/08  
Orig. Code(s): GDPB

## **Dismissal/Termination of Classified Employees**

It is the policy of the Board to release or dismiss a noncertified employee in accordance with appropriate Oregon Revised Statutes and to observe the principles of due process in such action.

All noncertified employees are employed by the Board upon recommendation of the superintendent. They may be terminated by the superintendent or with his/her approval. However, employees may request the Board to review the circumstances of their termination.

The superintendent may also suspend employees from their assignments for good cause, reporting such action promptly to the Board of Education.

END OF POLICY

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### **Legal Reference(s):**

[ORS 332.107](#)