

Lake County School District 7

Code: **BG**
Adopted: 8/12/02
Readopted: 10/25/10
Orig. Code(s): BG

Board Staff Communications

It is the policy of the Board to maintain open channels of communications between itself and the staff, with the basic professional path being through the superintendent.

Board/Staff Communications

All communications or reports to the Board or any Board committee from principals, supervisors, teachers or other staff members shall be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

Superintendent/Staff Communications

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent, and the superintendent will employ all such media as is appropriate to keep staff fully informed of the Board's issues, concerns and actions.

Visits to Schools

Individual Board members interested in visiting schools or classrooms will inform the principals of the various schools of such visits. These visits shall be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent, principals and other supervisors.

Board/Staff Relations

It is expected that social contacts between staff and Board members will be in accordance with professional and ethical standards.

END OF POLICY

Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).

Cross Reference(s):

GBD - Board-Staff Communications

KK - Visits to the Schools/Noncustodial Parents