

Lake County School District 7

Code: **EB**
Adopted: 8/12/02
Readopted: 11/14/11
Orig. Code(s): EB

Health and Safety

It is the policy of the Board to maintain a prevention-oriented student health services program and a comprehensive safety program for all employees and students that include plans for responding to emergency situations.

The district's program will include, but not be limited to, provisions for the following:

1. Safety Officer

The superintendent shall appoint a district safety officer who will work with all staff members and the district's safety committee to identify unsafe and/or unhealthy conditions and to formulate recommendations to improve and/or eliminate said conditions. Each principal shall also serve as a secondary safety officer of the district.

2. Safety Measures

Evacuation drills and other safety measures for each building will be planned in accordance with law and carried out in a carefully developed and consistent manner. (See Board policy EBCB - Emergency Drills)

3. State and Federal Requirements

Safety requirements of state and federal agencies will be observed. First-aid equipment shall be available at designated building sites, and a list of employees who hold current first-aid cards shall be posted at each site.

4. Health and Safety Manual

The superintendent shall develop and maintain a district *Health Services and Safety Program Manual* that shall contain specific information regarding the safety of employees and students. Such manual, located in each building, shall address the safety procedures of the district in the event of any emergency, including procedures for asbestos and/or chemical hazards.

5. Safety Committee

The superintendent and safety officer shall establish a working safety committee and develop a safety committee handbook as required by current state and federal laws, rules and regulations.

6. Safety Devices and Rules and Personal Protective Equipment

District employees, students and visitors are required to use and maintain all necessary safety devices, observe all safety rules provided for the safe use of the district's equipment and facilities and utilize personal protective equipment provided by the district for personal safety and health.

7. Safety In-Service

The safety officer shall, with each principal, ensure that periodic safety in-service is provided all employees, as appropriate. These in-service activities shall be documented and maintained by the safety officer.

8. Auxiliary Services

District student transportation, food service, maintenance and custodial programs shall comply with all state, federal and district rules and regulations governing the health, safety and well-being of students, staff and visitors. When appropriate or required by law, operation manuals will be developed for specific operations such as: pesticide application, use of chemicals, well water testing, hazardous materials, universal waste, fall protection, lockout/tagout, drug testing and asbestos maintenance and removal.

9. First Aid and Communicable Diseases

First aid and communicable disease procedures will be set forth in the district's *Health Services and Safety Program Manual*. See Board policies GBEBA – Staff - HIV, AIDS and HBV¹; JHCCA – Students - HIV and HBV; and JHCCB – Students - HIV and AIDS for procedures concerning staff and students with HIV, AIDS and HBV.

END OF POLICY

¹HIV - Human Immunodeficiency Virus; AIDS - Acquired Immune Deficiency Syndrome; HBV - Hepatitis B Virus

Legal Reference(s):

[ORS 329.095](#)
[ORS 654.003 to-654.022](#)

[ORAR 437-001-0760](#)
[ORAR 437-002-0020 to-0081](#)
[ORAR 437-002-0100](#)
[ORAR 437-002-0140](#)

[ORAR 437-002-0144](#)
[ORAR 437-002-0145](#)
[ORAR 437-002-0180 to-0182](#)
[ORAR 437-002-0260 to-0268](#)
[ORAR 437-002-0360](#)
[ORAR 437-002-0368](#)

[ORAR 437-002-0377](#)
[ORAR 437-002-0390](#)
[ORAR 437-002-0391](#)
[ORAR 581-022-0606](#)
[ORAR 581-022-1420](#)

Fazzolari v. Portland Sch. Dist. No. 1J, 303 Or. 1 (1987).

Toxic Substances Control Act, 15 U.S.C. §§ 2601-2629 (2006); Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. §§ 2641-2656 (2006).

Cross Reference(s):

EBAC - Safety Committee
EBB - Integrated Pest Management
FA - Facilities Development Goals
FJ - Temporary District Facilities
JHF - Student Health and Safety