

# Lake County School District 7

Code: **GBEA**  
Adopted: 8/12/02  
Readopted: 3/28/11  
Orig. Code(s): GBEA

## Workers' Compensation Insurance

It is the policy of the Board to insure all employees under the workers' compensation laws of the state of Oregon.

Accordingly, the district will ensure that the following requirements are met:

1. Injury: An employee injured while on duty or has a work-related illness whose claim is compensable is entitled to benefits under the workers' compensation laws;
2. Sick Leave: With the employee's authorization, absence from work due to an on-the-job injury or work-related illness will be charged to the employee's sick leave. Sick leave benefits charged will be equal to the difference between the amount paid by the Workers' Compensation Insurance and the employee's regular salary. After all sick leave is exhausted, the employee's salary benefits will be paid only by the Workers' Compensation Insurance;
3. Salary: The salary paid to the employee by the district until sick leave days are exhausted will be equal to the difference between the amount paid by the Workers' Compensation Insurance and the employee's normal salary;
4. Limitation: All employee benefits such as sick leave, vacation, insurance premium, etc., will be paid in accordance with state and federal law and the employee's collective bargaining agreement.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)

[ORS 656.033](#)

[ORS 657.170](#)

[OAR 437-001-0760](#)