

# Lake County School District 7

Code: **GDBAA**  
Adopted: 8/12/02  
Readopted: 3/28/11  
Orig. Code(s): GDBAA

## Classified Substitutes Salary Schedule

It is the policy of the Board to establish a salary schedule for classified substitute employees in accordance with the following requirements:

1. The hourly rate of pay for substitute employees is as follows:
  - a. All substitutes shall be paid the rate in Column A of the prior year's adopted salary schedule for all duties except as outlined in subsequent paragraphs of this policy and subparagraph b. below;
  - b. Substitute bus drivers shall be paid the rate in Column A of the prior year's adopted salary schedule when driving as a substitute on route and the rate in Column A of the current year's salary schedule for all other duties, including field and athletic trips, rentals, training and drug testing.
2. Substitutes who are employed for more than 10 continuous days in the same position, beginning on the 11th workday, shall be paid as per Column A of the adopted salary schedule for the position in which the substitute is working, but in no case shall the employee be paid less than his/her regular salary;
3. Regular employees who substitute in different positions shall be paid their current salary rate if substituting in the same job classification, or the substitute rate for a position in another classification, in accordance with paragraphs 1. a. and b. above.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.505](#)