

# Lake County School District 7

Code: **GDL**  
Adopted: 8/12/02  
Readopted: 3/28/11  
Orig. Code(s): GDL

## Classified Staff Development Programs\*

It is the policy of the Board, when not otherwise covered in collective bargaining agreements, to provide for staff development and improvement.

At the request of the Board or superintendent, personnel may be required to attend in-service and special training programs designed to improve the employee's ability, safety, health and performance to the district. The district will pay the cost of such programs.

The evaluation process shall provide a basis for the district supervisor and employee to develop a plan for improvement.

END OF POLICY

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### Legal Reference(s):

[ORS 329.095](#)

[ORS 329.125](#)

[ORS 329.704](#)

[OAR 581-022-0606](#)

[OAR 581-022-1720](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).

Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).