

Lake County School District 7

Code: **JB**
Adopted: 11/08/04
Readopted: 11/14/11
Orig. Code(s): JB

Equal Educational Opportunity

It is the policy of the Board that equal educational opportunity will be provided to all students. No student in the district shall, on the basis of age, disability, national origin, race, color, religion, marital status, sex or sexual orientation be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity administered or authorized by the Board. The superintendent and district staff are directed to make continuous efforts to provide equal educational opportunities and to eliminate those conditions which may cause discrimination.

Every student will be assured an equal opportunity to profit from the educational program of the district and will be assured an equal opportunity to take part in the various activities provided by the district. The staff and physical resources of the district will be used in such a way as to ensure equal opportunities for all students without discrimination.

The superintendent will coordinate efforts to comply with and carry out responsibilities under Title IX. The superintendent will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

The superintendent shall provide data to the Board for annual review and update of the district programs and services as necessary to meet the requirements of this policy.

END OF POLICY

Legal Reference(s):

[ORS 174.100](#)
[ORS 192.630](#)
[ORS 326.051](#)
[ORS 329.025](#)
[ORS 329.035](#)
[ORS 336.067](#)
[ORS 336.082](#)

[ORS 336.086](#)
[ORS 342.123](#)
[ORS 659.850](#)
[ORS Chapter 659](#)
[ORS Chapter 659A](#)
[ORS 659A.003](#)
[ORS 659A.006](#)
[ORS 659A.030](#)

[OAR 581-021-0045](#)
[OAR 581-021-0046](#)
[OAR 581-022-1140](#)
[OAR 839-003-0000](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
Americans with Disabilities Act Amendments Act of 2008.

Cross Reference(s):

AC - Nondiscrimination

ACA - Americans with Disabilities Act