

# Lane Education Service District Administrative Rule

Code: **CCGA-AR**  
Adopted: 5/1/94  
Revised/Readopted: 1/22/02  
Orig. Code(s): CCGA-AR

## **Discipline, Suspension and Dismissal**

All confidential and nonlicensed supervisory and administrative employees shall be afforded due process as defined in Oregon Revised Statutes. The statute reads:

1. As used in this section “district employees” include all employees of a public school district except those for whom a teaching license is required as a basis for employment in a public school district;
2. A district employee who has been demoted or dismissed shall be entitled to a hearing before the Board if a written request is filed with the Board within 15 days of the dismissal or demotion;
3. District employees subject to the civil service provisions of Oregon Revised Statutes are exempt from the provisions of this section.

All licensed administrative employees as defined herein shall be entitled to the applicable provisions of the Fair Dismissal Law as defined in Oregon Revised Statutes.

1. “Administrator” includes any teacher the majority of whose employed time is devoted to service as a supervisor, principal, vice principal or director of a department or the equivalent in a fair dismissal district but shall not include the superintendent, deputy superintendent or assistant superintendent of any such district or any substitute or temporary teacher employed by such a district.

It is clearly understood that the rights of any administrator as defined in the preceding paragraph are limited to those provisions specified in the statutes and no greater protection, either expressed or implied, is intended by this administrative rule.