

Lane Education Service District Policy

Code: **GA**
Adopted: 5/24/94
Readopted: 9/25/01
Orig. Code(s): GA

Human Resources Policy Goals

The Board recognizes its responsibility to promote the professional growth of Lane ESD personnel and to provide for the general welfare of staff.

The Board's human resources goals include:

- Recruiting, selecting and employing the most qualified personnel to staff the system;
- Providing appropriate compensation and benefit programs for all employees;
- Providing a staff development program for all employees that includes in-service training programs as needed;
- Conducting an effective employee evaluation program to meet or exceed the law;
- Encouraging the development and maintenance of good employee morale;
- Providing additional personnel policies as appropriate relating to statute and/or human relationship needs.

END OF POLICY

Legal Reference(s):

[ORS 334.125 \(5\)](#)

[ORS 342.850](#)

[OAR 581-024-0245](#)