

# Lane Education Service District Policy

Code: **GCBCA/GDBCA**  
Adopted: 4/26/94  
Revised/Readopted: 9/25/01  
Orig. Code(s): GCBCA/GDBCA

## **Medical Insurance Coverage for Retiring Employees and Their Dependents**

The Board shall, in accordance with law, provide continuation of medical insurance for retired employees who qualify for retirement under PERS rules and meet the ESD's group policy requirements. The premiums for this coverage shall be paid by the former employee.

The superintendent shall develop procedures which will ensure adherence to this policy and applicable statutes and administrative rules.

The Board shall provide insurance coverage for administrative and confidential employees who elect early retirement according to provisions of the administration and Board agreement.

No benefits provided under this policy shall be available for any employee whose employment begins after October 31, 1999.

END OF POLICY

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Legal Reference(s):

ORS 332.507

Consolidated Omnibus Budget Reconciliation Act of 1985, as amended, 42 U.S.C. Sections 300bb1-300bb8.  
Tanner v. Oregon Health Sciences University, 157 Or App 502 (1998).