

Lane Education Service District Administrative Rule

Code: **GCBCA/GDBCA-
AR**

Adopted: 6/28/95

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Orig. Code(s): GCBCA/GDBCA-
AR

Medical Insurance Coverage for Retiring Employees and Their Dependents

In accordance with Lane ESD policy, retirees who were covered by ESD medical insurance during their regular employment and who retire from the ESD are eligible to continue medical coverage, subject to the following conditions:

1. The employee must fill out the appropriate application for continuation of coverage;
2. The employee must make arrangements for and pay the employee contributions for the premium in a timely manner. For those individuals who elect early retirement and qualify under the provision of the ESD's early retirement policy, these contributions will be deducted from the monthly premium payment;
3. For individuals whose family members are covered by another policy, the following provisions apply. In the event the retiree's spouse or eligible family members lose coverage during the term of the retiree's coverage, the retiree may elect to cover these individuals in accordance with federal and state laws, regulations and rules.