

# Lane Education Service District Policy

Code: **GCBDE/GDBDE**  
Adopted: 2/22/94  
Revised/Readopted: 9/25/01  
Orig. Code(s): GCBDE/GDBDE

## Jury Duty

The Board will insure employees against loss of pay occasioned by a call to jury duty. It shall be the policy of Lane ESD for employees to request deferment of jury duty for employees on 10-month or shorter contracts until the summer period.

The specific provisions governing the application of this policy will be contained in the administrative rules.

END OF POLICY

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Legal Reference(s):

[ORS 334.125 \(5\)](#)  
[ORS 408.290](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, P.L. 99-272, Title IX, Section 2003, 100 Stat. 232.

Internal Revenue Code, 26 U.S.C. Section 4980 B (f)(4).

Uniformed Services Employment and Reemployment Rights Act of 1994, 38 U.S.C. Sections 4301-4333, as amended by the Veterans' Benefits Improvements Act of 1996, P.L. 104-275.