

Lane Education Service District Policy

Code: **GCPA**
Adopted: 1/25/94
Readopted: 6/25/01, 8/27/02, 7/18/06,
5/19/09
Orig. Code(s): GCPA/GDPA

Layoff- Licensed Staff

When the Lane ESD Board determines that a layoff of staff is necessary, it will discuss the matter at a regular or special Board meeting and will consider such factors and alternatives it deems necessary to arrive at a decision. Layoff may take place under the following conditions:

1. The ESD's lack of funds to continue its educational program at its anticipated level;
2. Elimination or adjustment of classes due to an administrative decision;
3. Other reasons as determined by the Board.

Nothing in this policy, however, is intended to interfere with the right of the ESD to discharge, remove or nonrenew the contract of a probationary teacher or to not extend the contract of or dismiss a contract teacher pursuant to the provisions of the Accountability for Schools for the 21st Century Law.

Grant funded positions which are posted and hired as having a specific, limited term of employment, shall have no reduction-in-force rights. Staff positions of Coordinator, Consultant and Specialist, who perform services for which a TSPC license is not required or for which a TSPC license could be required, in the discretion of the Board, shall be considered 'Licensed Staff' for the purpose of this policy and any administrative regulation adopted to implement this policy.

END OF POLICY

Legal Reference(s):

[ORS 342.934](#)