

Lane Education Service District Administrative Regulation

Code: **GDPA-AR**
Adopted: 2/11/94
Revised/Readopted: 8/27/02
Orig. Code(s): GCPA/GDPA-AR

Layoff/Recall

This rule applies only to page 2, paragraph 6, of policy GDPA, reductions in force affecting educational assistants/behavioral assistants.

No modifications of the 45 calendar day requirements are intended by these rules to impact the notice to urban educational assistants (EA's)/behavioral assistants (BA's) assigned to work in Eugene, Springfield, Bethel and South Lane school districts.

Because rural educational assistants (EA's)/behavioral assistants (BA's) who are working in Siuslaw, Mapleton, Oakridge and McKenzie school districts are assigned to students rather than classrooms, the 45-day notification is modified as follows:

1. EA/BA who has worked 60 days or less will be given a minimum of 3 days notice prior to the layoff;
2. EA/BA who has worked at least 60 days but less than 90 days will be given a minimum of 5 days notice prior to the layoff;
3. EA/BA who has worked 90 days or more will be given a minimum of 10 days notice or until the end of the school year, whichever is less;
4. The ESD will endeavor to provide 45 days notice when such notice is available.

Educational assistants/Behavioral assistants assigned to Siuslaw, Mapleton, Oakridge and McKenzie school districts accrue seniority for layoff and recall purposes only in the component district in which they were hired.

No other provisions of policy GDPA are affected by this rule.