

# Lane Education Service District Policy

Code: **JB**  
Adopted: 10/24/00  
Revised/Readopted: 7/10/01, 2/22/05,  
1/22/08  
Orig. Code(s): JB

## Equal Educational Opportunity

Every student by Lane ESD will be given equal educational opportunities regardless of an individual's race, color, religion, sex, sexual orientation national origin, disability, marital status, or age, including discrimination on such basis of any other persons with whom the individual associates.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or service conducted by the ESD. The ESD will treat its students without discrimination on the basis of sex as this pertains to course offerings, employment assistance and such other activities as may be provided by the ESD for component school district students.

Section 504 and the ADA prohibit discrimination against an individual because he/she has opposed any discrimination act or practice or because that person has filed a charge, testified, assisted or participated in an investigation, proceeding or hearing. The ADA further prohibits anyone from coercing, intimidating, threatening or interfering with an individual for exercising the rights guaranteed under the Act.

The superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

END OF POLICY

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### Legal Reference(s):

[ORS 326.051](#)  
[ORS 329.025](#)  
[ORS 329.035](#)  
[ORS 336.067](#)  
[ORS 336.082](#)

[ORS 336.086](#)  
[ORS 342.123](#)  
[ORS Chapter 659](#)  
[ORS Chapter 659A](#)

[OAR 581-021-0045](#)  
[OAR 581-021-0046](#)  
[OAR 581-022-1140](#)

SB 2 (2007)

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).

Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.

Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).