

## Board Member Standards of Conduct

A Board member should:

1. Understand that the Board sets the standards for the district through Board policy. Board members do not manage the district on a day-to-day basis;
2. Recognize the superintendent as the chief executive officer to whom the Board has delegated administrative authority to establish regulations and oversee the implementation of Board policy;
3. Remember always that a Board member's first and greatest concern must be the educational welfare of the students attending public schools;
4. Understand that the Board makes decisions as a team. Individual Board members may not commit the Board to any action;
5. Respect the right of other Board members to have opinions and ideas which differ;
6. Recognize that decisions are made by a majority vote and should be supported by all Board members;
7. Make decisions only after the facts are presented and discussed;
8. Understand the chain of command and refer problems or complaints to the proper administrative office;
9. Recognize that the Board must comply with the Public Meetings Law and only has authority to make decisions at official Board meetings;
10. Insist that all Board and district business is ethical and honest;
11. Be open, fair and honest — no hidden agendas;
12. Understand that you will receive information that is confidential and cannot be shared;
13. Recognize that the superintendent is the Board's advisor and should be present at all meetings, except when the Board is considering the superintendent's evaluation, contract or salary;
14. Take action only after hearing the superintendent's recommendations;

15. Refuse to use the position for personal or family gain or prestige. Announce conflicts of interest before Board action is taken;
16. Refuse to bring personal or family problems into Board considerations;
17. Give the staff the respect and consideration due skilled, professional employees;
18. Present personal criticism of district operations to the superintendent or designee, not to district staff or to a Board meeting;
19. Respect the right of the public to attend and be heard at Board meetings;
20. Respect the right of the public to be informed about district decisions and school operations as allowed by law;
21. Comply with ethics laws for public officials;
22. Remember that content discussed in executive session is confidential;
23. Use social media websites judiciously in a manner that does not violate Oregon's Public Meetings Laws;
24. When using social media websites, Board members will treat and refer to other Board members, staff, students and the public with respect;
25. Never post confidential information about students, staff or district business on any websites.

END OF POLICY

---

**Legal Reference(s):**

[ORS 162.015 to -162.035](#)  
[ORS 162.405 to -162.425](#)

[ORS 192.610 to -192.710](#)  
[ORS 244.040](#)

[ORS Chapter 244](#)  
[ORS 332.055](#)

**Cross Reference(s):**

BBFA - Board Member Ethics and Conflicts of Interest  
GBI - Solicitations