

# Lincoln County School District

Code: **GBE**  
Adopted: 7/09/02  
Revised/Readopted: 6/14/16 (Effective 7/01/16)  
Orig. Code(s): GBE

## Staff Health and Safety

The Board authorizes the superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties.

The superintendent or designee, in consultation with district and building safety committees, will develop training and written procedures necessary to accomplish this goal and to meet the requirements of the law.

All employees will be trained to recognize and respond appropriately to the presence of hazardous materials.

All employees shall conduct their work in compliance with the safety rules of the district.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)  
[ORS 329.095](#)  
[ORS 453.001 - 453.275](#)

[OAR 437-002-0140](#)  
[OAR 437-002-0144](#)  
[OAR 437-002-0145](#)  
[OAR 437-002-0180 to -0182](#)  
[OAR 437-002-0360](#)

[OAR 437-002-0368](#)  
[OAR 437-002-0377](#)  
[OAR 437-002-0390](#)  
[OAR 437-002-0391](#)  
[OAR 581-022-1420](#)

[OAR 437-001-0760](#)  
[OAR 437-002-0020 to -0075](#)

### Cross Reference(s):

EB - Safety Program  
EBAA - Hazard Communication Program  
EBAC - Safety Committee  
EBB - Integrated Pest Management  
EBBA - First Aid  
EBBB - Injury/Illness Reports  
EBC/EBCA - Emergency Procedure Plan  
EBCB - Emergency Drills