

License Requirements

The Board will employ only licensed employees for positions specified in ORS Chapter 342 and in accordance with the provisions specified therein.

All persons who are employed in a licensed position shall have a valid Oregon credential with the proper endorsement(s), registered in the human resources office prior to the first day of employment, and shall maintain proper licensure throughout the course of their employment with the district.

When a license expires during the term of employment, the employee shall remain on contract during any grace period allowed by the Teacher Standards and Practices Commission. If the employee fails to provide the director of human resources with proof of current licensure on or before the final day of the grace period, the employee shall be suspended without pay on the next contract day following the expiration of the grace period. Such suspension shall continue until the director of human resources receives proof of current licensure, or until the superintendent recommends the termination of the suspended employee. The superintendent may recommend termination at any time during the period of suspension.

The superintendent or designee shall develop administrative regulations to implement the intent of this policy.

END OF POLICY

Legal Reference(s):

[ORS 342.120 to-342.203](#)

[OAR Chapter 584](#)