

Teacher Exchange Programs

A contract teacher may request a leave of absence not to exceed one year to permit the teacher to teach outside the district in schools recognized by the federal government or another public agency. The teacher may be granted an exchange opportunity by the Board when, in the opinion of the superintendent, such experience will be of benefit to the district and to the teacher. Priority consideration will be given to teachers who have not been on an exchange in the previous seven years.

The application process shall include an opportunity for the district to review the credentials and recommendations of the incoming teacher to ensure the appropriateness of the proposed assignment. A formal request for absence from assigned duties to accept an exchange position shall be received by the superintendent no later than three months preceding the date in which such exchange is to begin.

Contract teachers eligible for an exchange must be scheduled to serve at a full 1.0 full-time equivalent (FTE) with the district. The teacher will be paid his/her regular rate of pay and will receive benefits as if in continuous service. If a teacher also receives salary from the school in which he/she would be serving during the exchange, the salary paid by the district will be reduced by that amount. The teacher will not be guaranteed return to a specific assignment upon return to the district. Teacher exchanges shall be limited to four teachers per year.