

**Lake Oswego
School District 7J**

Code: **JB**
Adopted: 11/05/07
Readopted: 6/08/09
Orig. Code(s): 5110

Equal Educational Opportunity

Equal educational opportunity and treatment shall be provided all students. No student enrolled in the district shall, on the basis of race, color, religion, sex, sexual orientation, national origin, marital status, age, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity provided or authorized by the district.

The district staff shall make a continuous effort to eliminate those conditions which may cause discrimination.

The superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.

Complaints concerning possible violation of equal educational opportunity will be processed according to the appeals procedure described in Board Policy KL - Public Complaints.

END OF POLICY

Legal Reference(s):

[ORS 326.051](#)
[ORS 329.025](#)
[ORS 329.035](#)
[ORS 336.067](#)
[ORS 336.082](#)

[ORS 336.086](#)
[ORS 342.123](#)
[ORS Chapter 659](#)
[ORS Chapter 659A](#)

[OAR 581-021-0045](#)
[OAR 581-021-0046](#)
[OAR 581-022-1140](#)

SB 2 (2007)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).