

### **Student Use or Possession of Alcohol and Drugs**

A student who has violated the policy on alcohol and drugs use shall be notified of the procedural rights guaranteed and suspended by the investigating school administrator. If an appeal is made the suspension shall be stayed until the appeal is heard and a decision is rendered.

All illegal substances will be confiscated and disposed of or turned over to law enforcement agencies.

A first offense will result in up to a seven-calendar day suspension and may include an expulsion hearing.

The investigating administrator who believes the seven-day suspension to be too severe for the violation may recommend a reduced suspension to the hearings officer. The recommendation and reasons shall be made in writing in time for the hearings officer to consider it in his/her deliberations.

A second offense within a 12-month period will result in a seven-calendar-day suspension and an expulsion hearing with probable recommendation to expel.

A second offense outside a 12-month period will result in a seven-calendar day suspension and a mandatory expulsion hearing.

A third offense within four years will result in a seven-calendar-day suspension and an expulsion hearing with probable recommendation to expel.

If a parent chose to have an alcohol and drug assessment, it should occur prior to the expulsion hearing and the findings be available to the hearings officer for consideration during the hearing.

The district expects that the students and parents will actively pursue the recommendations of an assessment or other reasonable corrective action agreeable to the district. Failure to comply with this expectation may result in expulsion on the first offense.

Failure of a student to make strong commitment to changing the unacceptable behavior may result in expulsion on the first offense.

The hearings officer shall prepare a report to the Board listing the outcomes of the hearings, including information about both suspensions and expulsions.