

**Malheur Education
Service District**

Code: **CBC**
Adopted: 8/16/05
Readopted: 7/15/14
Orig. Code(s): CBC

Superintendent's Contract

The terms and conditions of employment, as well as the length of the contract and conditions for contract renewal, shall be delineated in the superintendent/clerk's employment contract.

The Board will contract with the superintendent for a period of two years, renewable annually. The Board, at its discretion, may modify this policy in the best interests of the ESD for shorter or longer periods and on an individual basis.

Provisions for termination of the superintendent's employment, either by the Board or the superintendent, will also be set forth in the superintendent's employment contract. For a period of one year after termination of the contract the superintendent may not:

1. Purchase property or surplus property owned by the ESD; or
2. Use property owned by the ESD in a manner other than the manner permitted for the general public.

The ESD may provide health benefits for an administrator that is no longer employed by the ESD until the administrator:

1. Reaches 65 years of age; or
2. Finds new employment that provides health benefits.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(5\)](#)
[ORS 334.225](#)

[ORS 342.603](#)

[ORS 342.815\(1\),\(3\)](#)

Ambrose v. Bd. of Educ., 51 Or. App. 621 (1981).
Babbitt v. Mari-Linn Sch. Dist., 94 Or. App. 161 (1988).