

# Malheur Education Service District

Code: CC  
Adopted: 8/16/05  
Readopted: 7/15/14  
Orig. Code(s): CC

## Administrative Organization

1. The superintendent shall identify personnel needs, develop position descriptions and an organizational structure for the ESD. The superintendent will recommend contract personnel for employment and inform the Board of classified personnel selections.
2. Positions may be filled in accordance with licensure requirements, position descriptions, table of organization, budget and equal employment opportunity.
3. Assignment of staff is the responsibility of the superintendent. Assignment will be made to meet the interests of the ESD, the districts that the ESD serves, the students and the staff members.
4. Such licensed personnel shall hold appropriate credentials as may be prescribed by the Board, Teacher Standards and Practices Commission or as required by Oregon law.

END OF POLICY

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### Legal Reference(s):

[ORS 334.125\(5\)](#)  
[ORS 334.225](#)

[OAR 581-024-0240](#)  
[OAR 581-024-0245](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).  
Connick v. Myers, 461 U.S. 138 (1983).

### Cross Reference(s):

CCB - Line and Staff Relations