

Malheur Education Service District

Code: **GBE**
Adopted: 9/20/05
Readopted: 7/15/14
Orig. Code(s): GBE

Staff Health and Safety

The Board directs the superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties. The input of staff will be encouraged in the development of ESD health and safety plans.

The superintendent will develop an ESD plan for dealing with hazardous chemicals in the workplace. This plan will include proper labeling, storage and disposal of all such materials.

The superintendent will develop ESD-wide training activities to deal with the use of hazardous chemicals. Training will include the identification, use, storage and disposal techniques needed to assure safety of staff and students.

In meeting the requirements of the law, employees will be trained to recognize and respond appropriately to the presence of hazardous chemicals. All personnel who may be exposed to hazardous materials during the performance of their duties or in an emergency will be so informed and trained to appropriately deal with these materials.

The superintendent will provide staff members with the Material Safety Data Sheets (MSDS), which must accompany any hazardous substance used in ESD facilities.

The Board recognizes the need to provide a safe working environment for its employees. Threats, threatening behavior or acts of violence against employees, guests or other individuals will not be tolerated. Explosives, firearms or other dangerous weapons are prohibited, unless permitted by law, on property owned, leased or rented by the ESD except as authorized by the superintendent or designee.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)
[ORS 329.095](#)
[ORS 453.001 - 453.275](#)

[OAR 437-001-0760](#)
[OAR 437-002-0020 to -0075](#)

[OAR 437-002-0140](#)
[OAR 437-002-0144](#)
[OAR 437-002-0145](#)
[OAR 437-002-0180 to -0182](#)
[OAR 437-002-0360](#)

[OAR 437-002-0368](#)
[OAR 437-002-0377](#)
[OAR 437-002-0390](#)
[OAR 437-002-0391](#)
[OAR 581-024-0275](#)

Cross Reference(s):

EB - Safety Program
EBAC - Safety Committee
EBB - Integrated Pest Management
EBBA - First Aid
EBCB - Emergency Drills