

# Mapleton School District 32

Code: **GA**  
Adopted: 7/12/01  
Readopted: 12/18/13  
Orig. Code(s): GA

## Personnel Policies Goals

The Board recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals, and it recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are:

1. To recruit, select and employ the best qualified personnel to staff the school system;
2. To provide staff compensation and benefits programs sufficient to attract and retain qualified employees;
3. To provide an in-service training program for all employees as approved by the Board;
4. To conduct an employee evaluation program that will contribute to the continuous improvement of staff performance;
5. To assign personnel so as to ensure they are used as effectively as possible;
6. To develop and maintain the morale necessary to obtain maximum staff performance and satisfaction.

END OF POLICY

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### Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)