

# Mapleton School District 32

Code: **GCBC/GDBC**  
Adopted: 7/12/01  
Readopted: 12/18/13  
Orig. Code(s): GCBC/GDBC

## Associated Payroll Costs

The Board may, at its discretion, provide insurance for district employees. Such insurance will be provided and notice given in compliance with any rules of the carrier regarding domestic partner benefits, current relevant collective bargaining agreement, Board policy and state and federal law.

School district employees will cease to be eligible for district-paid insurance programs the last day of the calendar month in which eligible employment is terminated.

Employees eligible at the close of the school year who have been rehired by the district for eligible employment the following school year will be considered eligible during the interim. Employees who have resigned shall lose their eligibility effective at the time of the resignation.

END OF POLICY

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### Legal Reference(s):

[ORS 332.507](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).  
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.  
Tanner v. OHSU, 157 Or. App. 502 (1998).