

# Mapleton School District 32

Code: **GCEC**  
Adopted: 7/12/01  
Readopted: 12/18/13  
Orig. Code(s): GCEC

## Job Sharing

The Board will determine if job sharing is an appropriate personnel practice. If determined appropriate, it will direct the superintendent to establish procedures for job sharing as an employment option, subject to the following guidelines:

1. Responsibility for determining whether or not a job is to be shared will rest with the immediate supervisor with the approval of the superintendent or his/her designee;
2. Effectiveness and efficiency of the program must be the primary consideration in determining whether a job is to be shared;
3. The results of the job sharing will not be detrimental to meeting state and federal laws/requirements, district's goals and philosophy;
4. The district's overall cost of a job share will not exceed that of one full-time equivalency (1.0);
5. Personnel will submit a completed "Job Sharing Agreement" on or before, but no later than, August 1 of each year for consideration. Deadline may be waived by the superintendent due to unforeseen circumstances at his/her discretion.

END OF POLICY

---

### Legal Reference(s):

[ORS 332.107](#)

Eugene Education Association v. Eugene School District 4J, Case Nos. UP-8-87 and UP-18-87, 9 PECBR 9391 (1987); rev'd, 91 Or. App. 78 (1988); vacated and remanded, 306 Or. 659 (1988).