

Mapleton School District 32

Code: **GCEC-AR**
Revised/Reviewed: 7/12/01; 12/18/13
Orig. Code(s): GCEC-AR

Job Sharing Agreement

The undersigned do hereby agree to the following conditions of Partnership Teaching:

1. A shared teaching assignment is requested by _____ and _____ (current contract teachers) in _____ (grade or subject) at _____ (school);
2. This agreement is for the _____ school year. This agreement shall be in effect for one year, with no guarantee of continuation of the partnership teaching program beyond the term of this agreement. Partnership teaching may continue, subject to annual review. When this agreement discontinues, the district will place teachers where needed;
3. The superintendent will approve the daily/weekly work schedule for the year;
4. Both teachers will have part-time status, receiving one-half of their salary, including the increment, based on their salary schedule placement;
5. Each teacher's half-time, full-year work will count one year toward contract status and one year toward seniority;
6. Each employee shall receive the benefits of district-paid PERS pick-up, based upon his/her individual salary;
7. Each employee will receive holiday pay and leave on a prorated basis;
8. The teachers agree that the district will pay one-half of their fringe benefits package (not to exceed the expense of one employee);
9. Each teacher shall assume responsibility for a cooperative balance of teacher hours, for the required duties of his/her portion of the school day, and for his/her scheduled hours on teacher work days. Each teacher shall also assume responsibility for maintenance of student records, inventories and room appearance;
10. Both teachers shall participate in all staff meetings, parent-teacher conferences, school-sponsored evening activities, scheduled in-service days, and out-of-classroom activities such as field trips and excursions, when such activities span both teachers' portion of the instructional day without additional compensation;
11. Both teachers will report student progress in their areas of instructional responsibility, with a coordinated report for social aspects of grading;

12. Both teachers will plan and implement appropriate room arrangements and will cooperatively develop and maintain consistent classroom management standards;
13. Parents will be contacted by individual teachers as problems arise. A conference between both teachers and the parents will be scheduled when the problem is common to both teachers;
14. Both teachers agree to substitute for the other, whenever possible. Payment will be made at the district substitute rate;
15. Job performance responsibilities will comply with all policy and contractual stipulations;
16. Both teachers acknowledge that the work they will be required to do under this contract, such as dual appearance at meetings, conferences and the like, will not be compensated as extra work;
17. If either employee is unable to complete the partnership teaching assignment, the district retains the right to assign the remaining employee to full-time responsibilities for the duration of the agreement;
18. August 1 is the deadline for submitting a signed and completed "Job Sharing" form to the superintendent. Deadline may be waived due to unforeseen circumstances by the superintendent at his/her discretion.

Specific considerations:

Teacher

Date

Teacher

Date

Principal

Date

Superintendent

Date