

# Mapleton School District 32

Code: **KLD**  
Adopted: 7/12/01  
Readopted: 4/09/14  
Orig. Code(s): KLD

## Public Complaints about District Personnel

Whenever a complaint about personnel is made directly to the Board as a whole or to a Board member as an individual, it will be referred to administration for study and possible solutions. The individual employee involved will be advised of the nature of the complaint and will be given every opportunity for explanation, comment and presentation of the facts as he/she sees them.

If necessary, administration, the person who made the complaint, or the employee involved may request a meeting with the Board for the purposes of further study and decision. Generally all parties involved, including the school administration, will be asked to attend such a meeting for the purposes of presenting additional facts, making further explanations and clarifying the issues.

The Board will conduct such meetings in as fair and just a manner as possible. The Board reserves the right to request a disinterested third party to act as moderator to help reach a mutually satisfactory solution.

If a complaint or charge is brought against a public officer or employee by another public officer, person or employee, the Board will hear the complaint in an executive session, unless the officer or employee who is the target of the complaint requests a public hearing. The Board will exclude all persons from the executive meeting as permitted by statute. The complaint or charge shall be committed to writing prior to any decision being rendered by the Board.

END OF POLICY

---

### Legal Reference(s):

[ORS 192.660](#)

[ORS 332.107](#)

[OAR 581-022-1940](#)

### Cross Reference(s):

BDDH - Public Participation in Board Meetings

KL - Public Complaints