

McMinnville School District #40

Code: JFCF
Adopted: 12/10/01
Revised/Readopted: 1/08/07; 2/08/10; 10/08/12;
2/08/16
Orig. Code: JFCF

Harassment, Intimidation, Bullying, Cyberbullying, Teen Violence and Domestic Violence - Students

The Board is committed to providing a positive and productive learning and working environment that is free from all forms of harassment. Therefore, hazing, harassment, intimidation, menacing, bullying or cyber-bullying by students, staff or third parties is strictly prohibited and shall not be tolerated in the district. Teen dating violence is unacceptable behavior and prohibited.

Students whose behavior is found to be in violation of this policy will be subject to discipline up to and including expulsion. The district may also file a request with the Oregon Department of Transportation to suspend the driving privileges or the right to apply for driving privileges of a student 15 years of age or older who has been suspended or expelled at least twice for menacing another student or employee, willful damage or injury to district property or for the use of threats, bullying, intimidation, harassment or coercion. Students may also be referred to law enforcement officials.

Retaliation against any person, who reports, is thought to have reported, files a complaint or otherwise participates in an investigation or inquiry is prohibited. Such retaliation shall be considered a serious offense and will result in disciplinary action or other appropriate sanctions. False charges shall also be regarded as a serious offense and will result in disciplinary action or other appropriate sanctions.

The superintendent is directed to develop administrative regulations to implement this policy. Regulations shall include descriptions of prohibited conduct, reporting and investigative procedures, as needed, and provisions to ensure annual notice of the policy is provided to students, staff and third parties.

The district shall incorporate age-appropriate education about teen dating violence and domestic violence into new or existing training programs for students in grades 7 through 12. The district shall incorporate into existing training programs for staff information related to the prevention of, and the appropriate response to acts of harassment, intimidation or bullying, teen dating violence, domestic violence and acts of cyberbullying.

Domestic violence posters provided by the Oregon Department of Education (ODE) shall be posted in clearly visible locations on school campuses in accordance with rules adopted by the ODE.

END OF POLICY

Legal Reference(s):

[ORS 163.190](#)
[ORS 166.065](#)
[ORS 166.155 to -166.165](#)
[ORS 174.100\(7\)](#)
[ORS 332.072](#)

[ORS 332.107](#)
[ORS 339.240](#)
[ORS 339.250](#)
[ORS 339.254](#)
[ORS 339.351 to -339.366](#)

[OAR 581-021-0045](#)
[OAR 581-021-0046](#)
[OAR 581-021-0055](#)
[OAR 581-022-2310](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2012).

Cross Reference(s):

JFCM - Threats of Violence