

# Medford School District 549C

Code: **GBG**  
Adopted: 2/19/80  
Readopted: 2/15/05

## Staff Participation in Political Activities

School employees may exercise their right to participate fully in the affairs of public interest on a local, county, state, and national basis on the same basis as any citizen in a comparable position and within the law. All employees of the school district are privileged within the limitations set forth in the statutes of the State of Oregon and the federal government, to choose either side of a particular issue and support their viewpoint, as they desire, by vote, discussion, or the persuasion of others; provided, however, that said discussion and persuasion not be carried on during the performance of school duties, except on discussions in such classrooms that center on a consideration of all candidates for a particular office and both sides of a particular political or civil issue. On all controversial issues one must designate that the stand he/she represents on the issue is a personal stand and is to emphasize that this viewpoint is not to be interpreted as the official point of view of the school district.

No employee shall use school facilities, equipment, or supplies in connection with his/her campaigning; nor shall he/she use any time during the working day for campaign purposes.

END OF POLICY

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### Legal Reference(s):

[ORS Chapter 244](#)  
[ORS 260.432](#)

OR. CONST., art. XV, § 8.

### Cross Reference(s):

INB - Teaching about Controversial Issues